

**NATIONAL SCHOOL DISTRICT
Minutes of the Regular Meeting
GOVERNING BOARD**

August 24, 2016
6:00 PM
Administrative Center
1500 "N" Avenue
National City, CA 91950

Attendance Taken at 6:02 PM:

Present:

Ms. Barbara Avalos
Ms. Maria Betancourt-Castañeda
Mr. Brian Clapper
Ms. Maria Dalla
Ms. Alma Sarmiento

1. CALL TO ORDER

President Clapper called the public meeting to order at 5:01 p.m.

2. PUBLIC COMMUNICATIONS

None

3. ADJOURN TO CLOSED SESSION

4. CLOSED SESSION

Closed session was held from 5:01 p.m. to 5:59 p.m. President, Brian Clapper announced that the Board held Closed session in accordance with Government Code Section 54956.9: Conference with Legal Counsel-Existing Litigation-Case #14-3738; Government Code Section 54957: Public Employee Discipline/Dismissal/Release; and with Government Code Section 54957.6: Conference with Labor Negotiator - Agency negotiator: Cindy Frazee, Employee organizations: California School Employees Association, National City Elementary Teachers Association, Confidential, Supervisory and Agency negotiator: George Cameron, Ed.D., Employee organizations: Management, Contracted Management. All board members were present. Cindy Frazee was present from 5:17 p.m. to 5:52 p.m. George Cameron was present from 5:01 p.m. to 5:59 p.m.

5. RETURN TO OPEN SESSION

6. CALL TO ORDER

President Clapper called the public meeting to order at 6:02 p.m.

7. PLEDGE OF ALLEGIANCE

President Clapper led the Pledge of Allegiance.

8. ROLL CALL

Jocelyn Sandoval took roll call.

9. PRESENTATIONS

9.A. Presentation by Central School students.

Students from Central School gave a presentation on PBIS/Restorative Justice. Board members, Barbara Avalos and Alma Sarmiento, presented each of the students with a certificate, book and bookmark.

9.B. Recognize Mrs. Minerva Bradt, Central School, as National School District Volunteer of the Month for August 2016.

Recognized Mrs. Minerva Bradt, Central School, as the National School District Volunteer of the Month for August 2016. Principal, Leticia Hernandez, introduced Mrs. Brandt and commented on her many fine qualities.

On behalf of the Governing Board, Maria Betancourt-Castañeda presented Mrs. Brandt with a certificate and a logo clock.

9.C. Introduce and welcome the new employees.

Cindy Frazee, Assistant Superintendent, introduced and welcomed the new employees.

10. PUBLIC COMMUNICATIONS

Christina Benson, NCETA, spoke regarding communication.

Molly Sterner, NCETA, spoke regarding communication.

Tamlyn McKean, NCETA, spoke regarding communication.

Jannette Colada-Tacto, NCETA, thanked staff for their support at the 4th of July carnival.

Jennifer Jacquish, NCETA, thanked staff for their support at the 4th of July carnival.

David Garcia, community member, spoke regarding the bond.

11. AGENDA

11.A. Approve agenda.

Motion Passed: Approve agenda Passed with a motion by Ms. Barbara Avalos and a second by Ms. Alma Sarmiento.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Yes Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

12. CONSENT CALENDAR/ROUTINE ITEMS OF BUSINESS

Motion Passed: Approve Consent Calendar Passed with a motion by Ms. Barbara Avalos and a second by Ms. Maria Dalla.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Yes Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

12.A. Minutes

12.A.I. Approve the minutes of the Regular Board Meeting held on August 10, 2016.

12.B. Administration

12.C. Human Resources

12.C.I. Ratify/approve recommended actions in personnel activity list.

12.D. Educational Services

12.E. Business Services

12.E.I. Adopt annual Resolutions #16-17.14 through #16-17.16 for the 2016-2017 school year authorizing signatures with the State Department of Education and the San Diego County Office of Education, effective September 1, 2016.

13. GENERAL FUNCTIONS

13.A. Approve a cost-of-living salary adjustment (COLA) for all confidential and supervisory personnel of 2.18% on schedule salary increase retroactive to July 1, 2015, 1.75% on schedule salary increase effective July 1, 2016, and maximum District contribution per eligible employee for Health and Welfare benefits of \$12,300 effective January 1, 2017.

Motion Passed: Approve a cost-of-living salary adjustment Passed with a motion by Ms. Alma Sarmiento and a second by Ms. Barbara Avalos.

Yes Ms. Barbara Avalos
Yes Ms. Maria Betancourt-Castañeda
Yes Mr. Brian Clapper
Yes Ms. Maria Dalla
Yes Ms. Alma Sarmiento

13.B. Approve a cost-of-living salary adjustment (COLA) for non-contracted management personnel of 2.18% on schedule salary increase retroactive to July 1, 2015, 1.75% on schedule salary increase effective July 1, 2016, and maximum District contribution per eligible employee for Health and Welfare benefits of \$12,300 effective January 1, 2017.

Motion Passed: Approve a cost-of-living salary adjustment Passed with a motion by Ms. Maria Dalla and a second by Ms. Maria Betancourt-Castañeda.

Yes Ms. Barbara Avalos
Yes Ms. Maria Betancourt-Castañeda
Yes Mr. Brian Clapper
Yes Ms. Maria Dalla
Yes Ms. Alma Sarmiento

14. EDUCATIONAL SERVICES

14.A. Approve Contract #CT3321 with San Diego County Superintendent of Schools for Preschool embedded coaching support.

Motion Passed: Approve Contract Passed with a motion by Ms. Barbara Avalos and a second by Ms. Alma Sarmiento.

Yes Ms. Barbara Avalos
Yes Ms. Maria Betancourt-Castañeda
Yes Mr. Brian Clapper
Yes Ms. Maria Dalla
Yes Ms. Alma Sarmiento

14.B. Adopt the Job Description for an Early Education Support Provider.

Motion Passed: Adopt job description Passed with a motion by Ms. Barbara Avalos and a second by Ms. Alma Sarmiento.

Yes Ms. Barbara Avalos
Yes Ms. Maria Betancourt-Castañeda
Yes Mr. Brian Clapper
Yes Ms. Maria Dalla
Yes Ms. Alma Sarmiento

14.C. Approve Contract #CT3327 with Mario Chacon for completion of a Community Mural Project at Lincoln Acres School.

Motion Passed: Approve Contract Passed with a motion by Ms. Maria Dalla and a second by Ms. Maria Betancourt-Castañeda.

Yes Ms. Barbara Avalos
Yes Ms. Maria Betancourt-Castañeda

Yes Mr. Brian Clapper
Yes Ms. Maria Dalla
Yes Ms. Alma Sarmiento

14.D. Approve MOU with South Bay Community Services for the Prevention Early Intervention Grant.

Motion Passed: Following discussion, Approve MOU Passed with a motion by Ms. Barbara Avalos and a second by Ms. Alma Sarmiento.

Yes Ms. Barbara Avalos
Yes Ms. Maria Betancourt-Castañeda
Yes Mr. Brian Clapper
Yes Ms. Maria Dalla
Yes Ms. Alma Sarmiento

14.E. Presentation on the National School District Annual Evaluation of Student Progress and Local Education Agency Plan.

Paula Jameson-Whitney gave a presentation on the National School District Annual Evaluation of Student Progress and Local Education Agency Plan.

15. HUMAN RESOURCES

15.A. Approve the negotiated agreement between California School Employees Association (CSEA), Chapter 206, and the Governing Board of the National School District for the 2015-2016 and 2016-2017 school years.

Motion Passed: Approve the negotiated agreement between California School Employees Association (CSEA), Chapter 206, and the Governing Board of the National School District for the 2015-2016 and 2016-2017 school years Passed with a motion by Ms. Alma Sarmiento and a second by Ms. Maria Betancourt-Castañeda.

Yes Ms. Barbara Avalos
Yes Ms. Maria Betancourt-Castañeda
Yes Mr. Brian Clapper
Yes Ms. Maria Dalla
Yes Ms. Alma Sarmiento

15.B. Approve Contract #CT3311 with PeopleAdmin to provide Human Resources online product solutions.

Motion Passed: Following discussion, Approve Contract Passed with a motion by Ms. Barbara Avalos and a second by Ms. Alma Sarmiento.

Yes Ms. Barbara Avalos
Yes Ms. Maria Betancourt-Castañeda
Yes Mr. Brian Clapper
Yes Ms. Maria Dalla
Yes Ms. Alma Sarmiento

16. BUSINESS SERVICES

16.A. Presentation regarding the National School District Facilities Master Plan.

Chris Carson gave a presentation regarding the National School District Facilities Master Plan.

16.B. Presentation regarding the National School District Citizens Bond Oversight Committee.

Chris Carson gave presentation regarding the National School District Citizens Bond Oversight Committee.

17. BOARD WORKSHOP

18. BOARD/CABINET COMMUNICATIONS

Mrs. Avalos thanked the students for their presentation. She welcomed the new employees. She also thanked Mrs. Whitney and Mr. Carson for their presentations. She wished Mr. Clapper a Happy Birthday.

Mrs. Betancourt-Castañeda thanked the students for their presentation. She congratulated the Volunteer of the Month. She welcomed back the students returning to school on Monday. She welcomed the new employees. She wished Mr. Clapper a Happy Birthday. She shared that she looks forward to welcoming Dr. Brady.

Mrs. Sarmiento welcomed Dr. Brady. She thanked the students for their presentation. She shared that she is up to the task of finding Oversight Committee members.

Mrs. Dalla congratulated the Volunteer of the Month. She thanked Dr. Cameron and welcomed Dr. Brady. She wished Mr. Clapper a Happy Birthday.

Mrs. Frazee wished Mr. Clapper a Happy Birthday. She gave kudos to Dr. Vasquez and Mrs. Hernandez for their hard work on the new teacher boot camp.

She shared that Kiwanis will have their annual golf tournament tomorrow. She also shared that the principal at Sweetwater High School raised over \$10,000 for bikes for NSD students.

Mr. Carson welcomed Mr. Guerrero to the District. He gave an update on work done at Olivewood School. He thanked Dr. Cameron and welcomed Dr. Brady. He wished Mr. Clapper a Happy Birthday.

Mrs. Jameson-Whitney wished Mr. Clapper a Happy Birthday. She thanked staff for their teamwork in getting the four construction schools ready for Monday.

Dr. Cameron shared that he went to observe the third grade swim program at Las Palmas Pool. He thanked the Board for making the program a priority. He thanked staff for the opportunity to work with them. He thanked the Board for their trust and thanked Dr. Brady for working with him to transition into her new role.

Mr. Clapper shared that he and Mrs. Dalla visited construction sites and they look beautiful. He thanked staff for their hard work. He thanked Dr. Vasquez for her hard work on the swim program. He thanked Dr. Cameron.

Mr. Clapper announced that in closed session, the Board unanimously voted to approve the settlement agreement for case #14-3738.

19. ADJOURNMENT

The meeting was adjourned at 8:15 p.m.

Clerk of the Governing Board

Secretary to the Governing Board