

**NATIONAL SCHOOL DISTRICT
Minutes of the Regular Meeting
GOVERNING BOARD**

August 10, 2016
6:00 PM
Administrative Center
1500 "N" Avenue
National City, CA 91950

Attendance Taken at 6:00 PM:

Present:

Ms. Barbara Avalos
Ms. Maria Betancourt-Castañeda
Mr. Brian Clapper
Ms. Maria Dalla
Ms. Alma Sarmiento

1. CALL TO ORDER

President Clapper called the public meeting to order at 4:31 p.m.

2. PUBLIC COMMUNICATIONS

None

3. ADJOURN TO CLOSED SESSION

4. CLOSED SESSION - 4:30 PM

Closed session was held from 4:31 p.m. to 5:55 p.m. President, Brian Clapper announced that the Board held Closed session in accordance with Government Code Section 54956.9: Existing Litigation--Case #2016061232; with Government Code Section 54957: Public Employee Discipline/Dismissal/Release; with Government Code Section 54957: Public Employee Appointment--Superintendent; and with Government Code Section 54957.6: Conference with Labor Negotiator - Agency negotiator: Cindy Frazee, Employee organizations: California School Employees Association, National City Elementary Teachers Association, Confidential, Supervisory and Agency negotiator: George Cameron, Ed.D., Employee organizations: Management, Contracted Management. All board members were present. Paula Jameson-Whitney, was present from 4:31 p.m. to 4:40 p.m. Cindy Frazee was present from 5:24 p.m. to 5:52 p.m. George Cameron was present from 4:31 p.m. to 5:55 p.m.

5. RETURN TO OPEN SESSION

6. CALL TO ORDER

President Clapper called the public meeting to order at 6:00 p.m.

7. PLEDGE OF ALLEGIANCE

President Clapper led the Pledge of Allegiance.

8. ROLL CALL

Yvette Olea took roll call.

9. PRESENTATIONS

9.A. Recognize the Technology Department Staff as National School District Employees of the Month for August 2016.

Recognized The Technology Department Staff as National School District Employees of the Month for August 2016.

On behalf of the Governing Board, Maria Dalla presented the team with a certificate and a District pen/pencil set.

9.B. Introduce and welcome the new employees.

Cindy Frazee, Assistant Superintendent of Human Resources, introduced and welcomed the new employees.

10. PUBLIC COMMUNICATIONS

Bertha Lopez, teacher, spoke regarding her appreciation for settling the teachers contract.

11. AGENDA

11.A. Approve agenda.

Motion Passed: Approve agenda Passed with a motion by Ms. Alma Sarmiento and a second by Ms. Barbara Avalos.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Yes Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

12. CONSENT CALENDAR/ROUTINE ITEMS OF BUSINESS

Motion Passed: Approve Consent Calendar Passed with a motion by Ms. Barbara Avalos and a second by Ms. Alma Sarmiento.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Yes Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

12.A. Minutes

12.A.I. Approve the minutes of the Special Board Meeting held on July 5, 2016.

12.A.II. Approve the minutes of the Special Board Meeting held on July 7, 2016.

12.A.III. Approve the minutes of the Regular Board Meeting held on July 13, 2016.

12.A.IV. Approve the minutes of the Special Board Meeting held on July 27, 2016.

12.B. Administration

12.B.I. Adopt Resolution #16-17.12 in recognition and appreciation of the cultural, ethnic and linguistic diversity in the National School District for the 2016-2017 school year.

12.C. Human Resources

12.C.I. Ratify/approve recommended actions in personnel activity list.

12.C.II. Pre-approval to hire temporary employees.

12.C.III. The employee resignations/retirements on the attached list were accepted by Cindy Frazee, Assistant Superintendent of Human Resources.

12.D. Educational Services

12.D.I. Approve Contract #CT3324 with Sweetwater Union High School District Division of Adult Education to Provide Adult English Language Development Classes.

12.E. Business Services

12.E.I. Ratify/approve purchase orders, contracts and warrants as summarized and detailed in exhibit A.

13. GENERAL FUNCTIONS

13.A. Approval of employment agreement with Superintendent.

Motion Passed: Approve Employment Agreement Passed with a motion by Ms. Maria Dalla and a second by Ms. Alma Sarmiento.

- Yes Ms. Barbara Avalos
- Yes Ms. Maria Betancourt-Castañeda
- Yes Mr. Brian Clapper
- Yes Ms. Maria Dalla
- Yes Ms. Alma Sarmiento

14. EDUCATIONAL SERVICES

14.A. Conduct Public Hearing to discuss sufficiency of State-approved textbooks and instructional materials in National School District for the fiscal year 2016-2017.

Brian Clapper opened the public hearing at 6:19 p.m. No speakers came forward to be heard. Brian Clapper closed the public hearing at 6:19 p.m.

14.B. Adopt Resolution #16-17.13 determining the sufficiency of instructional materials in National School District for reading/language arts, mathematics, science, and history/social science for the 2016-2017 school year, and approval of the District adopted materials list.

Motion Passed: Adopt Resolution Passed with a motion by Ms. Maria Dalla and a second by Ms. Maria Betancourt-Castañeda.

- Yes Ms. Barbara Avalos
- Yes Ms. Maria Betancourt-Castañeda
- Yes Mr. Brian Clapper
- Yes Ms. Maria Dalla
- Yes Ms. Alma Sarmiento

14.C. Presentation on the National School District Annual Evaluation of Student Progress and Local Education Agency Plan.

Paula Jameson-Whitney gave a presentation on National School District Annual Evaluation of Student Progress and Local Education Agency Plan.

15. BUSINESS SERVICES

15.A. Adopt Resolution #16-17.02, Ordering an Election to Authorize the Issuance of School Bonds, Establishing Specifications of the Election Order, and Requesting Consolidation with Other Elections Occurring on November 8, 2016.

Motion Passed: Adopt Resolution Passed with a motion by Ms. Maria Dalla and a second by Ms. Barbara Avalos.

- Yes Ms. Barbara Avalos
- Yes Ms. Maria Betancourt-Castañeda
- Yes Mr. Brian Clapper
- Yes Ms. Maria Dalla
- Yes Ms. Alma Sarmiento

15.B. Accept the following gifts:

Motion Passed: Accept gifts Passed with a motion by Ms. Barbara Avalos and a second by Ms. Maria Betancourt-Castañeda.

- Yes Ms. Barbara Avalos
- Yes Ms. Maria Betancourt-Castañeda
- Yes Mr. Brian Clapper
- Yes Ms. Maria Dalla
- Yes Ms. Alma Sarmiento

16. HUMAN RESOURCES

16.A. Approve the negotiated agreement for 2015-2016, 2016-2017 and 2017-2018 school years between the National City Elementary Teachers Association and the Governing Board of National School District.

Motion Passed: Approve the negotiated agreement for 2015-2016, 2016-2017 and 2017-2018 school years between the National City Elementary Teachers Association and the Governing Board of National School District Passed with a motion by Ms. Maria Betancourt-Castañeda and a second by Ms. Maria Dalla.

- Yes Ms. Barbara Avalos
- Yes Ms. Maria Betancourt-Castañeda
- Yes Mr. Brian Clapper
- Yes Ms. Maria Dalla
- Yes Ms. Alma Sarmiento

16.B. Approve revised positions titles, job descriptions, and proposed salary schedule reclassifications of the attached classified positions effective July 1, 2015 as a result of a classification study conducted by RSB Consulting.

Motion Passed: Approve revised positions titles, job descriptions, and proposed salary schedule reclassifications Passed with a motion by Ms. Barbara Avalos and a second by Ms. Alma Sarmiento.

- Yes Ms. Barbara Avalos
- Yes Ms. Maria Betancourt-Castañeda
- Yes Mr. Brian Clapper
- Yes Ms. Maria Dalla
- Yes Ms. Alma Sarmiento

16.C. Conduct Public Hearing pursuant to Government Code Section 3547 regarding the proposal from the National School District to the California School Employees Association (CSEA) and its National Chapter 206 to open negotiations for the 2016-2017 School Year.

Brian Clapper opened the public hearing at 6:49 p.m. No speakers came forward to be heard. Brian Clapper closed the public hearing at 6:49 p.m.

16.D. Adopt proposal from the National School District to open negotiations with the California School Employees Association (CSEA) and its National Chapter 206 to open negotiations for the 2016-2017 School Year.

Motion Passed: Adopt proposal from the National School District to open negotiations with the California School Employees Association (CSEA) and its National Chapter 206 to open negotiations for the 2016-2017 School Year Passed with a motion by Ms. Barbara Avalos and a second by Ms. Alma Sarmiento.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Yes Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

16.E. Approve Consultant Contract #CT3326 with Shaw HR Consulting, Inc., to provide disability interactive process professional services, development of Essential Job Analyses and generalized Human Resources consulting and training.

Motion Passed: Approve Consultant Contract Passed with a motion by Ms. Maria Dalla and a second by Ms. Barbara Avalos.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Yes Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

17. BOARD WORKSHOP

18. BOARD/CABINET COMMUNICATIONS

Mrs. Avalos welcomed Dr. Brady to the NSD family. She thanked Mrs. Jameson-Whitney for her presentation. She thanked the Technology Department for all their hard work. She also welcomed the new employees and thanked everyone for attending the meeting.

Mrs. Betancourt-Castañeda congratulated Dr. Brady. She thanked everyone for staying for the meeting. She thanked the Technology Department for all their hard work. She thanked Mrs. Hernandez for allowing her and Mr. Clapper to visit Central School on the first day of school. She shared that she and Mrs. Avalos visited the construction sites and were able to see different stages of the process. She thanked Mr. Carson for taking them on the visit.

Mrs. Sarmiento welcomed Dr. Brady. She shared that she was impressed by the fact that of all the superintendent openings in San Diego County, Dr. Brady only applied for National School District. She thanked the Technology Department for all their hard work. She shared that she attended the Back to School Night at Palmer Way School and enjoyed seeing the students' excitement.

Mrs. Dalla thanked Mr. Carson for the tour of the construction sites. She shared that Dr. Brady will be the first female Superintendent for National School District.

Mrs. Frazee congratulated and welcomed Dr. Brady. She congratulated the Technology Department. She welcomed the new employees. She shared that she is excited to have reached an agreement with the NCETA.

Mr. Carson welcomed Dr. Brady to the NSD family. He shared that the first payroll in the new system had relatively few issues thanks to the payroll and human resources staff as well as to Mrs. Cowart. He shared that the District is moving forward with the electrical at Las Palmas School this weekend. He thanked the Technology Department for their hard work.

Mrs. Jameson-Whitney welcomed Dr. Brady. She shared that the music program will begin on Monday and the Mariachi program will begin once Las Palmas is in session. She shared information regarding the FRC Strategic Planning committee meeting.

Dr. Cameron shared that he is happy to have Dr. Brady on board. He thanked the NCETA team and Mrs. Frazee for their leadership in getting the contract settled. He commented that Joe Ferris and the Technology Department are great. He thanked Mrs. Jameson-Whitney and staff for a wonderful kickoff to the FRC Strategic Planning meeting. He also commented on how gratifying it is to see the ELL growth.

Mr. Clapper thanked the Board for their work in selecting a new Superintendent. He welcomed Dr. Brady. He commented how happy he was for the teachers. He shared that he is happy the District will be going out for another bond and is happy to live in the National City community.

19. ADJOURNMENT

The meeting was adjourned at 7:08 p.m.

Clerk of the Governing Board

Secretary to the Governing Board