10:25am

COUNTER PROPOSAL FROM
THE NATIONAL SCHOOL DISTRICT
TO
THE NATIONAL CITY ELEMENTARY TEACHERS ASSOCIATION

October 26, 2015
November 3, 2015
November 17, 2015
December 10, 2015

MOU FOR EARLY RETIREMENT INCENTIVES

No early retirement incentive for any unit member.

10:25am

COUNTER PROPOSAL FROM
THE NATIONAL SCHOOL DISTRICT
TO
THE NATIONAL CITY ELEMENTARY TEACHERS ASSOCIATION

October 26, 2015
November 3, 2015
November 17, 2015
December 10, 2015

ARTICLE 15

SALARIES

No change to Article 15 except:

Effective July 1, 2015 all bargaining unit members will receive a 2% salary increase.

10:25am

COUNTER PROPOSAL FROM
THE NATIONAL SCHOOL DISTRICT
TO
THE NATIONAL CITY ELEMENTARY TEACHERS ASSOCIATION

October 26, 2015
November 3, 2015
November 17, 2015
December 10, 2015

ARTICLE 14

HEALTH AND WELFARE BENEFITS

No change to Article 14 except:

Effective January 1, 2016 the District's annual maximum contribution per eligible full-time employee to pay insurance premiums for employee selected medical, dental, vision care and life insurance premiums shall be **$11,700**.

10:25am

COUNTER PROPOSAL FROM
THE NATIONAL SCHOOL DISTRICT
TO
THE NATIONAL CITY ELEMENTARY TEACHERS ASSOCIATION

November 3, 2015
November 17, 2015
December 10, 2015

Article 19, Special Education –

No changes to Article 19.